

HOUSE BILL 3710

By Fitzhugh

AN ACT to amend Tennessee Code Annotated, Section
50-6-110, relative to the Employee Wellness
Program Protection Act.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 50-6-110, is amended by adding a
new, appropriately designated subsection as follows:

(d) Injuries incurred during an employee's recreational activities are not
compensable unless:

(1) The employer has expressly required participation or made the activity
part of the services of the employee; or

(2) The employer derives substantial direct benefit from the activity
beyond the intangible value of improvement in employee health and morale.

SECTION 2. This act shall take effect July 1, 2008, the public welfare requiring it.